



(B. Pharmacy & D. Pharmacy)

Hirabai Haridas Vidyanagari, Amrutdham, Panchavati, Nashik - 422 003. (Maharashtra) India.

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(Affiliated to Dr. Babasaheb Ambedkar Technological University, Lonere, MSBTE, Mumbai & Approved by PCI)

Ref: KKWCOP/808 1/2023

Date: 17/08/2023

Office Order

The following Internal Complaint Committee has been constituted in K. K. Wagh College of Pharmacy, Nashik as per section 4 of All India Council of Technical Education (Gender Sensitization, Prevention and prohibition of Sexual harassment of women employees and students and Redressal of grievances in Technical Institution) Regulation, 2016 Vide No. F. AICTE/WH/2016/01 dated 10/06/2016

Gender Sensitization Cell (Internal Complaint Committee)

Sr. No.	Name of member	Designation	Designation in the committee	Contact No.	Email-id
1.	Ms. Deepali K. Kadam	Senior ladies Staff	Chairman	7030621945	dk.kadam@kkwagh.edu.in
2	Mrs. Dipali. V. Jain	Ladies Teaching Staff	Member	9890581953	dvjain@kkwagh.edu.in
3	Ms. Shital S. Patil	Ladies Teaching Staff	Member	9579251566	sspatil@kkwagh.edu.in
4	Ms. Komal V. More	Ladies Teaching Staff	Member	9075143043	kvmore@kkwagh.edu.in
5	Ms. Tejaswini R. Londhe	Ladies Non- Teaching Staff	Member	8983576282	trlondhe@kkwagh.edu.in
6	Mrs. U.S. Jagtap	N.G.O. Representative	Member	9422704934	usjagtap@gmail.com

PRINCIPAL

K K. Wagh College of Pharmacy
Nashik - 422 003:



K. K. WAGH COLLEGE OF PHARMACY

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Annual Gender Sensitization Action Plan 2023-24

Providing equal opportunity to all students and staff irrespective of gender, caste, colour, language, or religion, is our matter of concern in terms of the gender sensitization program. To materialize this, the following action plans are made.

1. To conduct induction programme for the students to promote gender sensitization.

2. Planning guest lectures for awareness of gender sensitivity.

- 3. To create and propagate a safe, secure and healthy environment to achieve gender equality and to ensure respectful and dignified behaviour at all levels.
- 4. Addressing issues like Depression, Frustration arising out of Failures through counselling sessions of the experts.
- 5. Regular problem-solving, counselling and encouragement through the Guardian Teacher Scheme.
- 6. To encourage girls students to join NCC and NSS and ensure equal rights and participation in regular cultural activities

7. All the college committees should include women employees in appropriate numbers.

- 8. To review the minutes and the Action Taken Reports of the Women Empowerment Cell, Internal Complaint Committee, Anti-Sexual Harassment Committee, Grievances Redressal Committee and ensure redressals in time.
- 9. Celebrating International Women's Day to raise awareness of women rights.

NASHIK-3 RHARMAN

PRINCIPAL

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Nashik/- 422 003.